

### Geographic Differentials by Community

Duty Station	Current Percentage Above Basic Pay Plan	Percentage Above Basic Pay Plan for Fiscal Year 11	Percentage Above Basic Pay Plan for Fiscal Year 12	Percentage Above Basic Pay Plan for Fiscal Year 13
Anchor Point	0%	0%	0%	0%
Anchorage	0%	0%	0%	0%
Anchorage Intl. Airport	0%	0%	0%	0%
Aniak	30%	30%	40%	50%
Anvik	30%	30%	40%	50%
Auke Bay	0%	0%	2%	5%
Barrow	42%	42%	46%	50%
Bethel	38%	38%	44%	50%
Camp Carroll	0%	0%	0%	0%
Cantwell	30%	30%	0%	0%
Chena River	4%	4%	3%	3%
Chignik	27%	27%	39%	50%
Chitina	11%	11%	0%	0%
Cold Bay	27%	27%	39%	50%
Cordova	11%	11%	11%	11%
Craig	0%	0%	0%	0%
Deadhorse	42%	42%	46%	50%
Delta Junction	16%	16%	0%	0%
Denali	0%	0%	0%	0%
Dillingham	27%	27%	32%	37%
Douglas	0%	0%	2%	5%
Dutch Harbor	27%	27%	44%	60%
Eagle	4%	4%	0%	0%
Eagle River	0%	0%	0%	0%
Eielson AFB	4%	4%	3%	3%
Elfin Cove	5%	5%	0%	0%
Elmendorf AFB	0%	0%	0%	0%
Emmonak	30%	30%	40%	50%
Fairbanks	4%	4%	3%	3%
Finger Lake	0%	0%	0%	0%
Fort Richardson	0%	0%	0%	0%
Fort Wainwright	4%	4%	3%	3%
Fort Yukon	42%	42%	37%	37%
Galena	30%	30%	34%	37%
Girdwood	0%	0%	0%	0%
Glennallen	11%	11%	0%	0%
Gustavus	5%	5%	0%	0%
Haines	5%	5%	0%	0%
Harding Lake	4%	4%	3%	3%
Homer	0%	0%	0%	0%
Hoonah	5%	5%	0%	0%
Juneau	0%	0%	2%	5%

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Kenai	0%	0%	0%	0%
Ketchikan	0%	0%	0%	0%
King Cove	27%	27%	39%	50%
King Salmon	27%	27%	39%	50%
Klawock	0%	0%	0%	0%
Kodiak	9%	9%	11%	11%
Kotzebue	42%	42%	51%	60%
Kulis ANG Base	0%	0%	0%	0%
Mackenzie Point	0%	0%	0%	0%
Matanuska	0%	0%	0%	0%
McGrath	30%	30%	34%	37%
Mount Edgecumbe	0%	0%	5%	5%
Nancy	0%	0%	0%	0%
Nenana	20%	20%	0%	0%
Ninilchik	0%	0%	0%	0%
Nome	34%	34%	37%	37%
Palmer	0%	0%	0%	0%
Pelican	5%	5%	0%	0%
Petersburg	0%	0%	0%	0%
Port Moller	27%	27%	39%	50%
Saint Marys	30%	30%	40%	50%
Sand Point	27%	27%	39%	50%
Seward	0%	0%	0%	0%
Sitka	0%	0%	5%	5%
Skagway	5%	5%	0%	0%
Soldotna	0%	0%	0%	0%
Sterling	0%	0%	0%	0%
Sutton	0%	0%	0%	0%
Talkeetna	0%	0%	0%	0%
Tazlina	11%	11%	0%	0%
Tenakee Springs	0%	0%	0%	0%
Tok	16%	16%	0%	0%
Unalakleet	34%	34%	42%	50%
Unalaska	27%	27%	44%	60%
Valdez	11%	11%	11%	11%
Wasilla	0%	0%	0%	0%
Whittier	11%	11%	0%	0%
Willow	0%	0%	0%	0%
Wrangell	0%	0%	0%	0%
Yakutat	5%	5%	0%	0%