

**Alaska Public Employees Association/AFT (AFL-CIO)**  
**State Headquarters/Juneau Field Office**  
151 3<sup>rd</sup> Street, Juneau, Alaska 99801  
**Phone:** (907) 586-2334/ (800) 478-9991 / **Fax:** (907) 586-5905  
**Website:** [www.apea-aft.org](http://www.apea-aft.org)

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Feb 23, 2023

Dear Member,

At the 2022 APEA/AFT Caucus, the Delegates recommended (2) amendments to the APEA/AFT Constitution. Please read them carefully and vote to adopt the amendments or to reject the amendments. These amendments were approved by the delegates to the APEA Biennial Caucus and the next step is ratification of membership.

A summary of the changes to the Constitution is contained below. The actual amendment language can be found on APEA's Website at [www.apea-aft.org](http://www.apea-aft.org) under "APEA CONSTITUTION AMENDMENT VOTE". The new proposed language is annotated in bold and underline, while deleted language has a strike through. The justification for the changes along with pros and cons are written on each of the proposed Constitution Amendments are also online.

#### **SUMMARY OF AMENDMENT CHANGES**

- **#1 Section V B.5 – Board of Directors** – Adds Seward Public Employees Association to the Southcentral Region.
- **#2 Section XXII 1.A – Removal Procedures** – Elected officers can be removed by petition of members or vote of 2/3 of the APEA Board of Directors.

#### **How to Vote:**

**URL:** <https://eballot.app/apea-aft>

**Username:** (member username)

**Password:** (member password)

**Online voting will be open until midnight on Monday, March 13, 2023.**

The system will ask you to enter your Username and Password (listed above). Online voting should take you less than 10 minutes. Note the online ballot can be accessed from any smartphone or device that has full browser capabilities.

All of your choices are held in a secure database. No one has access to the choices you made. The system will give you a confirmation number. This number is proof to you that your vote has been successfully transmitted to Votenet's secure database.

If you need any help with voting, please contact Eballot at (866) 984-3125 or by email at [help@eballot.com](mailto:help@eballot.com).

In Solidarity,

A handwritten signature in black ink that reads "Mike Miller". The signature is written in a cursive, flowing style.

Mike Miller, APEA Executive Vice President

Anchorage Field Office  
3310 Arctic Blvd., Ste 200, Anchorage, AK 99503  
Phone: (907) 274-1688 / (800) 478-9992 / Fax: 277-4588

Fairbanks Field Office  
825 College Road, Fairbanks, AK 99701  
Phone: (907) 456-5412 / (800) 478-9993 / Fax: 456-7478